

ERBER Group publishes its second sustainability report

The family-owned, globally-leading Austrian group of companies focuses on its global sustainability activities once again

Getzersdorf/Lower Austria, June 12, 2019 – **Under the slogan *Pioneers - Partners - Performers*, ERBER Group published a comprehensive sustainability report together with its affiliated companies BIOMIN, ROMER LABS, SANPHAR and EFB for the second time. The report comprises all information on sustainable activities in the financial years of 2017 and 2018, based on the internationally recognized GRI standard "in accordance with" Core level.**

In three chapters, ERBER Group's sustainability report 2017/18 describes the status quo of the organization regarding sustainable action and the assumption of social responsibility. In addition to economic growth and success, social and ecological aspects in its business activities are also taken into account.

ERBER Group's principles are based on sustainable strategies. This is to guarantee improvement of efficiency and the quality of feed and food safety. ERBER Group has set the goal of achieving a long-term balance between economic success, protection of the environment, and social responsibility.

The current report describes specific performance data and information on implemented programs and planned measures in the fields of economy, ecology and environment; likewise the responsibility to establish a corporate culture based on high social standards and long-term development opportunities in order to offer employees the best possible working environment. ERBER Group's focus in this respect lies in the fields of employment & working conditions, education and training, as well as health and safety in the workplace.

Regarding the environment, ERBER Group also pursues a holistic and global approach with the aim of reducing the use of energy and resources to a minimum. Economic growth, however, is no contradiction to responsible handling of our environment if it leads to new innovation potential, new solutions and products. The focus of the company lies particularly on the use of resources such as energy in production and sales in order to contribute to the limitation of climate change and its effects and to minimize the share of non-renewable packaging materials: In FY18, the share of cardboard and paper in packaging materials was already 80%, additionally, ERBER Group managed to increase the electricity production of its own photovoltaic system by 20% from FY17 to FY18, for example.

Environmental aspects are also a concern of corporate policy, e.g. in the fields of facility and purchasing. All affiliates of ERBER Group are searching for possibilities to reduce greenhouse gases across the entire production chain. Measures taken range from global

approaches, such as the reduction of non-renewable resources, to individual process optimization.

ERBER Group's goal is to be climate neutral by 2023 in relation to direct emission (Scope 1).

Sustainability needs continuous commitment

ERBER Group believes in the importance of using natural resources efficiently, which is also reflected in our corporate vision: to find innovative and sustainable solutions for the food and feed industry.

Jan Vanbrabant, PhD, Chairman of the ERBER AG board, says: "We have been working on ambitious sustainability goals for a long time and every day we come a little bit closer. The relation to important stakeholders is the basis for ERBER Group for doing responsible business and for the development of activities within the scope of sustainability. We see this as a central element of our corporate history and our future.

In this context, I am happy to announce that Claudia Hajdinyak (responsible for controlling and coordinating all report agendas) is additionally taking over the responsibility at Group level of coordinating the sustainability agendas for resource-conserving growth within ERBER Group in her role as Head of Corporate Communications."

Where can you get the report?

The sustainability report 2017/18 can be downloaded free of charge:

<http://www.erber-group.net/de/verantwortung/nachhaltigkeit/>.

ERBER Group

ERBER Group is a leading group of companies in the field of food and feed safety, focusing on natural feed additives, feed and food analysis and plant/crop protection with headquarters in Austria/Getzersdorf. It generated a turnover of more than 330 million euros in 2018. ERBER Group consists of BIOMIN, ROMER LABS, SANPHAR and EFB. Including distribution partners, ERBER Group is represented in more than 140 countries worldwide. The international orientation and the in-house research and development are important success factors for the annual growth.

ERBER Group is an expert organization and world leader in the original core business of mycotoxin risk management. Powerful in-house research and development provides the basis for developing customer-focused and innovative solutions, which is particularly supported by collaborations with renowned universities and research institutions.

The company was founded in 1983 as "ERBER KG" and later on "BIOMIN GmbH" by Erich und Margarete Erber in Pottenbrunn (Austria) and is still family run.

For more information please visit our website: www.erber-group.net

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Caption:

Cover Sustainability Report ERBER Group

Jan Vanbrabant, PhD (Chairman of the ERBER AG board)

Claudia Hajdinyak (Head of Corporate Communications)

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